



**BAYOU PRESERVATION**  
ASSOCIATION  
celebrate. protect. restore.

## DIVERSITY, EQUITY AND INCLUSION STATEMENT

As we celebrate, protect and restore our bayous and streams, Bayou Preservation Association recognizes that the people who live in these watersheds are as dynamic and essential as their waterways. They represent many different communities – different cultures, races, religions, colors, abilities, genders, sexual orientations, socioeconomic statuses, and priorities. We and our bayous are all part of the natural and cultural heritage of the region.

As Bayou Preservation recognizes this larger, more holistic heritage, we also recognize that inclusion of the very diverse and often underserved communities across our region has not always been effectively reflected in the governance, staff, volunteers, and activities of the organization, or of the region at large. We are diverse, equitable, inclusive, and we are intentional about inviting and including people of the many varied communities in the region to be part of the organization and its work on behalf of our waterways. We value the richness of our natural and cultural environments, and embrace the benefits of nature for our personal and social health and well-being. We invite everyone to join us in fostering a more just society.

### NOTES:

Adopted by the Bayou Preservation Association Board of Directors on 9/22/2020.