



BAYOU PRESERVATION ASSOCIATION

celebrate. protect. restore.

Competitive Bid Young Adult Conservation Field Crew

Bayou Preservation Association is seeking young adult conservation field work crews to undertake the removal of invasive plant species in a 16.5 acre riparian project site in Harris County under the supervision of a vegetation management firm. Crews will include herbicide application and chainsaw licensed members. Bayou Preservation (and/or a subcontractor) will provide conservation education to the crews to build a future workforce that is educated on coastal habitat restoration issues and techniques. Crews will also be responsible for assisting in the replanting native plants in areas at risk for recolonization by invasive plants. Bayou Preservation Association's goal is to complete much of work by May 31, 2021. We anticipate securing a minimum of eight (8) weeks up to twelve (12) weeks of fee for service workforce to complete the project.

The work will begin in early 2021 and be completed by 12/15/2021.

INTRODUCTION

The Texas Coastal Resiliency Master Plan identifies a need to protect and promote a vibrant and resilient Texas coast by restoring coastal wetland habitat. The purpose of this project is to enhance coastal wetland habitat resiliency in the lower Galveston Bay watershed by removing invasive species along Clear Creek in Challenger Seven Memorial Park in Harris County, Texas. A focused effort to preserve natural habitat is required in Harris County because there is limited undeveloped space remaining. Restoring native plants in the coastal wetland forest of Clear Creek will improve existing buffer and floodwater storage areas.

Challenger Seven Memorial Park has extensive forested habitat (about 50 percent of the park's 326 acres), with much of it experiencing degradation by exotic invasive species. The goal of the Clear Creek Riparian Restoration project is to restore riparian forested areas at Challenger Seven Memorial Park, by removing exotic invasive plants within an approximately 45-acre band, ranging from 350 to 700 feet in width, along about 3,100 feet of Clear Creek frontage, plus an additional buffer within the park across from the primary riparian adjacent area.

This phase is funded by GBEP, Fight Flooding PAC and a grant from Texas General Land Office's Coastal Zone Management Cycle 25 with field work planned to begin in early 2021, and complete by December 15, 2021

SOLICITATION METHOD

The request for bids allows Respondents to submit a proposal addressing pricing, qualifications, experience, availability, approach, and other factors that will be employed to ensure successful accomplishment of the requirements set forth below. Bayou Preservation Association will review, compare, and evaluate responses based on the requirements identified in this request for bids.

CONTRACT TERMS

Initial Contract Term: The contract shall commence on Date of Award and work must be completed by December 15, 2021 unless extension is granted or terminated under the terms of the contract.

Contract Extensions: In the event that the contract(s), if any, resulting from the award of this contract shall terminate or be likely to terminate prior to the making of an award for a new contract for the identified products and/or services, Bayou Preservation Association may, with the written consent of the awarded supplier(s), extend the contract for a period of time as may be necessary to permit continued supply of the identified products and/or services (not to exceed twelve month extension period). Any extensions shall be at the same terms and conditions, plus any approved changes.

Termination: The contract shall terminate upon full performance of all requirements contained in the contract, unless otherwise extended or renewed, as provided in accordance with the contract terms and conditions.

Amendments: The contract may be amended in writing by mutual consent of the parties.

QUALIFICATIONS, EXPERIENCE AND REQUIREMENTS

Minimum Qualifications

- Crews will include at least one (1) herbicide application and chainsaw licensed member.
- Provide a fully equipped crew with everything they need to safely complete the project work including Personal Protective Equipment: work shirts, chaps, hard hats, eye and ear protection, gloves, boots, etc.
- Have administrative and quality control services: recruitment, hiring, payroll, billing, project monitoring, crew coordination, partner satisfaction reports, program reporting.
- Provide transportation for crew and tools.
- Team leaders must have valid Texas driver license.

Preferred Qualifications:

- Team members with experience in the use of chainsaws, loppers, machetes, etc.
- Team leaders with botanical knowledge to be able to identify and mark plants for removal.
- Ability to use herbicide spray as directed by vegetation management firm.

Requirements

Contractor will provide weekly rates, including the makeup and qualifications of work crew.

Contractor should include additional services, such as specialized equipment, as a line item separate from the weekly work crew rates.

Contractor agrees to conduct all services under the awarded contract by and through appropriate communications with the Project Manager. No work, installation, or other services shall be undertaken by Contractor except with the prior written authorization by the Project Manager.

Contractor shall provide all materials, and equipment necessary to meet requirements of the specified services throughout the term of the contract.

Teams shall follow relevant safety rules and conduct the work in a safe manner.

INSURANCE

Contractor will provide and maintain General Liability limit of \$1MM Occurrence/\$2MM Aggregate and Worker's Compensation \$1MM each for crew leaders and crew member. Additionally, successful contractor must provide Bayou Preservation Association with a Certificate of Insurance naming Bayou Preservation Association and its officers and employees as an Additional Insured with Waiver of Subrogation for General Liability and Waiver of Subrogation for Workers Compensation for the term of the project. Project name and number must be listed on the certificate.

Prior to the commencement of the job and not later than ten (10) days following award, the Contractor shall furnish to Bayou Preservation Association, a certificate of insurance as proof that the required insurance is in full force and effect. The certificate of insurance shall be emailed to Kim Korth at kkorth@bayoupreservation.org and info@bayoupreservation.org.

SCOPE OF WORK

The conservation crews will work under the direction of a vegetation management firm to remove invasive species at a 16.5 acre project site.

This project will continue the strategy of Phase I, which has been successfully utilized by Bayou Preservation in riparian forested areas along other streams in Harris County (with a most recent focus on upper Cypress Creek). This strategy is comprised of a “first clearing” of invasive plants followed by a “mop-up” at each location, to achieve at least 90% removal of invasive plants in the targeted areas. The habitat restoration work will be managed by a vegetation management firm.

The conservation crews will be the major labor force for the “first clearing” of invasive plant species. Crews will also participate in “mop-ups,” to ensure success.

Successful contractor will designate a point of contact for this project.

HOW TO SUBMIT PROPOSAL

Proposals must be submitted as a pdf via email to Kim Korth, Project Manager, at kkorth@bayoupreservation.org. Proposals must be emailed by 5:00pm CST on 01/15/2021.

Successful candidates will be notified by 01/30/2021.