



Community Watershed Conservation Stewardship

Bayou Preservation Association in Houston, Texas, seeks four Watershed Stewards through our paid temporary part-time watershed steward program. The Watershed Stewards will report jointly to the Project Manager at Bayou Preservation Association and a designated staff member from their respective collaborative partner organization.

About Bayou Preservation Association

The Bayou Preservation Association works to celebrate, protect, and restore the natural waterways of the Greater Houston region. Through four core programs, Bayou Appreciation, Bayou Citizen Science, Clean Bayous, and Stream Corridor Restoration. BPA promotes a healthy and resilient bayou system for both people and wildlife. The organization also leads cross-cutting initiatives that advance multiple program goals, including a public Educational Symposium Series, community resiliency education, and policy review on issues impacting local waterways. Bayou Preservation Association is dedicated to increasing public understanding of the region's bayous, creeks, and watersheds by offering inclusive educational programs, events, and volunteer opportunities designed to engage all segments of the community.

Our Values

Bayou Preservation Association advocates for urban development that weaves nature and nature-based solutions into the built environment to promote regional resilience, report on and monitor water quality in collaboration with local jurisdictions, and develop educational tools for communities and stewards. Through a collaborative approach, we bring together scientists, engineers, educators, advocates, and resident stewards to Celebrate, Protect, and Restore Houston Bayous.

Watershed Stewardship Description

Watershed Stewards will play a vital role in supporting community-based environmental engagement and education efforts within underserved communities across the Galveston Bay watershed. As part of the Engaging Diverse Communities in Conservation (EDCC) 2024 program, Watershed Stewards will be placed with one of several local nonprofit partner organizations to co-develop, promote, and implement meaningful conservation activities that advance watershed stewardship, community resilience, and public access to environmental resources.



Stewards will gain hands-on experience in environmental communication, outreach strategy, event planning and support, data collection, and public engagement. In addition to local activities within their assigned watershed, stewards will participate in collaborative regional initiatives designed to connect historically under-resourced communities with volunteer opportunities, educational programming, and green infrastructure training that benefits both residents and the health of Galveston Bay.

Responsibilities

- Assist in planning, organizing, and implementing public-facing community conservation activities, including volunteer events, educational workshops, cleanups, and stewardship campaigns.
- Support the development and distribution of marketing and outreach materials such as flyers, social media content, and digital newsletters to promote conservation events and initiatives.
- Help identify and assess resource-limited areas and communities for environmental outreach opportunities within the assigned watershed.
- Serve as a community ambassador for watershed stewardship, engaging directly with residents, sharing accessible information about local environmental issues, and representing partner organizations at public events.
- Document event activities and outcomes through photography, volunteer sign-in tracking, and post-event summary reports.
- Participate in professional training opportunities related to nature-based solutions, community resilience, equitable conservation practices, and environmental communication.
- Assist with outreach and candidate recruitment for specialized green infrastructure and conservation training programs aimed at under-resourced communities.
- Collaborate regularly with host organization staff and the EDCC program team to share progress, address challenges, and contribute to quarterly program reporting and evaluations.

Qualifications & Requirements

- Recent high school graduate, current college student, recent college graduate, or someone attending school part-time and interested in gaining hands-on experience in conservation, environmental outreach, or nonprofit work.
- Demonstrate interest in urban resilience, community outreach, or conservation.



- Experience in communications, environmental education, community outreach, or public engagement.
- Strong verbal and written communication skills, with the ability to communicate effectively with different audiences.
- Organized, reliable, and able to manage multiple tasks or events in a dynamic, community-based setting.
- Comfortable with public speaking, tabling at events, and community interaction.
- Ability to work collaboratively with nonprofit staff, partner organizations, and residents from a variety of backgrounds.
- Familiarity with social media, digital communications tools, or citizen science apps (such as iNaturalist) is a plus.
- Willingness to attend meetings and events across the Houston region, including evenings and weekends as needed.
- Reliable transportation to reach various event sites and partner offices.
- Spanish or other language fluency is highly valued but not required.

Hours, Location & Benefits

Location:

Houston, TX: A combination of field-based activities, community events, site visits, partner meetings, and virtual work as needed.

Schedule: Fall 2025

The Watershed Steward internship is part-time, typically 20 to 30 hours per week, and work takes place between 9 AM and 5 PM on weekdays. Occasionally, there may be evening or weekend events, but you'll receive plenty of notice in advance for those.

Because of the nature of this role and the collaborative work with our partners, we're not able to accommodate other weekday classes or jobs during those hours.

This position includes also 8 weeks of training interspersed during the stewardship position timeline, dedicated to professional development, training, and skill-building workshops. This is followed by active community conservation outreach activities for the remainder of the term.

**Compensation:**

This is a paid temporary part-time watershed steward at a rate of \$14.00 per hour.

Benefits:

- Hands-on experience in community-based conservation, environmental outreach, and nonprofit operations.
- Access to specialized trainings and certifications in areas such as green infrastructure, environmental justice, public engagement, and citizen science.
- Professional mentorship from experienced environmental practitioners across multiple Houston-based organizations.
- Networking opportunities with regional leaders in conservation, resilience planning, and watershed management.
- Opportunities to contribute directly to meaningful projects that engage resource-limited communities in the Houston region to benefit the Galveston Bay watershed.
- A flexible, collaborative, and supportive working environment.

How to Apply

To apply for the Watershed Stewards position as part of the EDCC 2024 program, please submit the following materials via email to Morton Sager at msager@bayoupreservation.org:

A 2–3 paragraph email introducing yourself that including:

- The internship position you are applying for
- how you heard about the opportunity
- why you are interested in serving as a Watershed Steward
- how it connects to your personal, academic, or professional goals

An up-to-date resume outlining your relevant experience, skills, and education.

Applications will be reviewed on a rolling basis. Please submit all materials by **August, 30th 2025**.

Selected applicants will be invited to a virtual interview via **Microsoft Teams**.

Questions?

Contact Morton Sager at msager@bayoupreservation.org

The Bayou Preservation Association is an equal opportunity employer and actively works to ensure fair and equal treatment of its employees and constituents regardless of differences based



on an individual's race, color, religion, sex, age, marital status, veteran status, sexual orientation, disability, political affiliation, or any other protected characteristic.

This project is funded in part by the Texas Commission on Environmental Quality and The Galveston Bay Estuary Program.